







SPEAK UP! TAKE ACTION!

Did you observe inappropriate behaviour but didn't know how to react?

This flyer will help you take action.

Equal Opportunity Commission Faculty of Medicine

For more information also visit community.uzh.ch





Intervene when witnessing **inappropriate** questions, **harassing** behaviour and **discriminatory** statements.

Please don't ask our colleagues such personal questions

That's discriminatory.
I don't want you to
talk about our
patients like that.

She said no.
Accept it and don't ask
any more questions.



Check in with the **affected person** and offer them your **support**.

How can I support you?

What just happended wasn't okay. Do you want to talk about it?

How do you feel? How did you experience the situation?